



Join the Wisconsin Department of Transportation as a Civil Engineer

Salary Information

	Current Annual Salary (New Contract Pending)
Minimum	\$ 43,219
After six months	\$ 44,516
At one year	\$ 46,115
At one ½ years	\$ 47,717
At two years	\$ 49,318
At two ½ years	\$ 50,920
At three years	\$ 52,521

NOTE: These six-month progression increases are in addition to other annual salary adjustments as negotiated in the labor agreement. If you are offered a starting salary above the minimum, the progression increases will be administered differently.

Annual Leave Time Off

• 120 hours of vacation
• 36 hours of personal holiday
• 40 hours of professional development time
• 72 hours of legal holiday time
• Up to 130 hours of sick leave (that carries over into subsequent years)

Benefit Programs

• Deferred Compensation (457 plan)
• Employee Reimbursement Accounts
• Group health/pharmacy benefits
• Long-term care insurance
• Group life and vision care insurance
• Income Continuation

Be part of the Wisconsin Retirement System!!!

9th largest U.S. public pension fund
 25th largest pension fund in the world
 Over 525,000 participants
 Two retirement system funds (diversified and all-stock)
 Generous employer paid retirement plan
 Accumulated sick leave converts to credits for health insurance payments in retirement