



**ZOO INTERCHANGE STUDY
I-94 NORTH-SOUTH MITCHELL INTERCHANGE PROJECT
SE FREEWAYS MILWAUKEE COUNTY URBAN DBE SUBCOMMITTEE MEETINGS
MEETING SUMMARY
WISDOT MILWAUKEE OFFICE-1001 WEST ST. PAUL AVENUE, MILWAUKEE, WI 53214
THURSDAY JULY 23, 2009 4:30P – 6:00P**

ATTENDEES:¹

WELCOME-INTRODUCTIONS

Donna Brown -WisDOT: Donna welcomed everyone to the meeting. She introduced the chairs and vice-chairs of the Business and Labor Development Subcommittees for Milwaukee County. She requested that everyone introduce himself or herself. Handouts were provided to each committee member upon registration and discussed after within the two separate meetings. Donna then reviewed the agenda for the evening and explained the group exercises for both the Labor Development Subcommittee meeting and Business Development Subcommittee meeting.

Tracy Gilliam-Zoo Interchange Project Supervisor-WisDOT: Tracy explained the limits of the Zoo Interchange Study and stated that the engineering analysis is in progress. The Zoo Interchange Study will continue to move forward to the Final Environmental Impact Study (FEIS). He also reviewed the purpose and need of the Zoo Interchange Study. Tracy stated the Public Hearing comment period deadline from the June 2009 Public Hearing has been extended until August 10,2009. For more on the Zoo Interchange Study, please refer to the following website for information regarding the Zoo Interchange:

(<http://www.dot.wisconsin.gov/projects/seffreeways/zooindex.htm>.)

Bill Mohr-I-94 North-South Mega Manager-WisDOT: Bill stated that construction has started and that the project is in its final design phase. He also brought in a draft copy of the 2010 Draft Preliminary Plans and Specifications (PS&E), which reflects the work in Milwaukee County. Please refer to the new I-94 NS Corridor website which features information regarding closures, news, traffic, directions, updates, construction schedule, and much more at the following website: (<http://www.plan94.org/>) .

¹ Please see attendees at the end of document.

**SE Freeways Milwaukee County Urban
DBE Business Development Subcommittee Meeting**

Co-facilitator: Kimberly Stephenson

Step 8: DBE Goal Setting Techniques Strategies

Kimberly reviewed the previous Disadvantaged Business Enterprise (DBE) Business Development Subcommittee meeting accomplishments.

- Recap Mission, Goals & Objectives, and Tasks
 - Additional discussion on Business Development Subcommittee:
 - “Voice” for WisDOT
 - Identify businesses within the communities
 - Outreach regarding projects and/or programs
 - Potential Business opportunities
 - ***Important focus:** help set goals for the project(s) within Milwaukee County

- **Updated on July 23, 2009:** The subcommittee gave the following individuals and/or organizations names to be added to the Business Subcommittee Roster:
 - South Suburban Chamber of Commerce : Barbara Wesener, Executive Director
 - National Association of the Advancement of Colored People (NAACP): Jerry Ann Hamilton, President of the Milwaukee Branch
 - NAACP: Elmer Anderson, focus on transportation issues
 - African American Chamber of Commerce (AACC) of Greater Milwaukee: Curtiss Harris, Executive Director
 - AACC of Greater Milwaukee: Wallace White, chairperson
 - Urban Economic Development Association (UEDA) of Wisconsin: Bill Johnson
 - Northcott Neighborhood House, Inc.: Mac Weddle, Executive Director
 - Wisconsin Women's Business Initiative Corporation (WWBIC) Wendy Baumann, President (Business and Advisory/Finance)
 - Career Youth Development, Inc (CYD): Charles Walton, President/CEO
 - Metropolitan Milwaukee Association of Commerce (MMAC): Peter Beitzel
 - Business Council (TBC): Devon Turner, Vice President of Urban Affairs (MMAC). The Business Council is the affiliate of MMAC.
 - The Milwaukee Department of Public Works (DPW) : Jeffrey Mantes, Commissioner
 - Milwaukee Metropolitan Sewerage District (MMSD): Jose Galvan
 - The Milwaukee County Department of Transportation and Public Works (DTPW): Jack H. Takerian, Interim Director
 - Center for Teaching Entrepreneurship (CTE) in Milwaukee: ReDonna Rodgers, Founder and Executive Director

Michele Carter-WisDOT-Facilitated the Mega Project Strategies and DBE Goal Setting Process.

- Mega Project Strategies
 - Each committee member was provided with copies of the Mega Project Strategies document, Description of Mega Project Strategies, Transportation Mega Program Process and Definitions of the Transportation Mega Program Process.
 - Michele Carter, Tracy Gilliam, and Bob Gutierrez explained the process of DBE Contracting Unbundling. They reviewed: Creating Stand-Alone Projects, Creating Mandatory Subcontracts.
 - Michele explained the involvement of the Business Subcommittee in DBE Contracting Unbundling. The Business Subcommittee will help set goals for the entire project along with the DBE unbundling. Examples would include, but not limited to:
 - Inclusive goal setting technique
 - Practical information
 - Type of work
 - Pool of certified firmsThe Business Subcommittee will ensure there is opportunity for firms and individuals to participate on transportation projects within Milwaukee county.
 - Michele and Bob gave examples of DBE Contracting Unbundling from the Marquette Interchange Project unbundled projects: i.e. fencing and security on the project and I-94 N/S Project unbundled projects: i.e. stream relocation, interchange work, ramps in Racine/Kenosha counties, and sign structure.
 - Michele explained prime contractors can be from anywhere outside of Milwaukee as well as inside of Milwaukee.
 - She further explained DBE certified firms, who are certified in Wisconsin do not have to live in Milwaukee, but will need to be certified.
- DBE Goal Setting Process
 - Michele wanted the committee members to review the Inclusive DBE Goal Setting Techniques information found within the Description of Mega Project Strategies sheet on page 2.
 - She distributed two sheets on DBE Goal Setting:
 - Methodology for Goal Setting
 - DBE Goal Setting Process: For Mega Project Committees to set DBE Goals Contract-by-Contract
 - DBE Goal Setting Process (sheet)
 - Michele reviewed each step of the process with the committee 1-7.
 - Methodology for Goal Setting (sheet)
 - Michele wanted each committee member to familiarize themselves with the various scenarios for the August 20th meeting.
 - On August 20th the committee will work through the scenarios from the Methodology for Goal Setting sheet.

**SE Freeways Milwaukee County Urban
DBE Labor Development Subcommittee Meeting**

Co-facilitator: Crystal DuPont

Step 8: Understanding Labor Participation Goals:

Donna Brown introduced the Chair Rep. Barbara Toles and Vice Chair Milwaukee County Supervisor Willie Johnson.

The session facilitators Donna Brown and Crystal DuPont began with introductions and explained the charge of the Committee. Donna Brown informed the group that from this point onwards the Labor Advisory Committee would meet separately and its charge was to make recommendations to WisDOT on labor related issues. Crystal DuPont recapped the issues which had been discussed at previous meetings.

In particular she went through the barriers and opportunities identified by members at the two previous meetings. She requested members to provide any additional barriers and opportunities to be added to the existing list.

Donna Brown requested input from the group as to how best to involve service providers, unions, community based and faith based organizations in engaging the community in informing them of upcoming employment opportunities on the Mitchell and Zoo Interchange projects.

Donna Brown and Crystal DuPont informed the group that WisDOT had organized a “resource fair” in Kenosha and Racine Counties. Representatives of various service providers, unions, the US Department of Labor, WisDOT and community and faith based organizations came together and provided information to the services their respective organizations provided. This was also an excellent opportunity for those interested in seeking employment in the transportation industry to understand the qualifications and requirements needed for employment on WisDOT projects.

Donna queried the group as to whether a similar approach might work for the Mitchell and Zoo Interchange Projects. She also requested the group to think of strategies which could potentially be used in the Milwaukee County area. One of the issues she raised was whether the County should be divided each area be targeted separately or should the focus be on the entire County.

The discussion focused on how a “resource fair” might help accomplish inclusion in the Milwaukee area and the best approach for their community. Ideas included a broad based informational approach designed to target all potential individuals interested in seeking employment and providing the requirements needed for labor positions on WisDOT projects. In addition this would include a specifically targeted approach undertaken by service providers to assist those individuals are qualified for this type of employment.

Andrea Moore suggested for the next meeting ,WisDOT give a presentation on what was done at the Racine and Kenosha “resource fairs” similar to the presentation given to the Highway 41

DBE Advisory Committee. The rationale for doing this was that it would enable the members of the Labor Advisory Committee to understand and then decide which strategies would work best for the Milwaukee area.

It was also suggested that WisDOT involve the Milwaukee Area Workforce Investment Board and that a representative from this organization be invited to attend future meetings.

It was decided that the Committee meetings would be held monthly on the first Thursday of the month at 4:30 p.m. at WisDOT's Milwaukee Office located on St Paul Avenue.

Crystal DuPont/Kimberly Stephenson -WisDOT: Crystal and Kimberly reviewed logistics for the upcoming meetings.

Monthly Meetings: NEXT MEETING

Labor Development Subcommittee Meeting
Thursday, August 6, 2009
4:30-6:00pm

Location: WisDOT Milwaukee Office

1001 West St. Paul Avenue

Milwaukee, WI 53233

Room: Wisconsin Room (2nd Floor)

Free Parking

***Meetings will take place the 1st Thursday of each month.**

Business Development Subcommittee Meeting
Thursday, August 20, 2009
4:30-6:00pm

Location: WisDOT Milwaukee Office

1001 West St. Paul Avenue

Milwaukee, WI 53233

Room: Wisconsin Room (2nd Floor)

Free Parking

***Meetings will take place the 3rd Thursday of each month.**

ATTENDEES: WisDOT; Roberto “Bob” Gutierrez- I-94 NS Corridor Project Director, Wisconsin Department of Transportation (WisDOT); Donna Brown-Zoo Interchange Study Director-WisDOT; Michele Carter, Civil Rights and Compliance Manager-WisDOT; Crystal DuPont-WisDOT; Kimberly Stephenson-WisDOT; Tom Rave- The Gateway to Milwaukee; Ola Baiyewu -First Choice Pre-Apprenticeship Training; Bill Mohr-I-94 North South Project Manager, WisDOT; Tracy Gilliam-Zoo Interchange Project Supervisor, WisDOT; Earl Hill-Hill Monuments; Alicia Griffin-Serendipity Communications; Jaya Sharma, 4N Consultants Inc.; Thomas Burse, Buveck Consultants, LLC; Nyeshia Turner, City of Milwaukee, DOA: EBE Program; Bruce Spann, Spann & Associates; Gabriel M. Devougas, City of Milwaukee, DOA: EBE Program; Nacarci Feaster, Laborers Local 113; Rep. Barbara Toles, Wisconsin State Representative; Supervisor Willie Johnson, Jr, Milwaukee County Supervisor; Donna Eurick, USDOL; Tim Goetz, IUO Local 113; Kay Haishuk, Bureau of Apprenticeship (DWD); David Helton, USDOL; Hector Lerma, UMOS; Greg West, IUO Local 139; Lois O’Keefe, U.S. Congresswoman Gwen Moore’s Office-State of Wisconsin; Lupe Martinez, UMOS; Samer Abulughod, Bid 40 ABGA; Jerome Powell, J.P. Landscaping LLC; Leni Siker, SFS Group Ltd.; Andrey Moore, WisDOT; Rosalind Roberson, WisDOT; Darius Wright, Edwards Engineering Consultants/Principal.