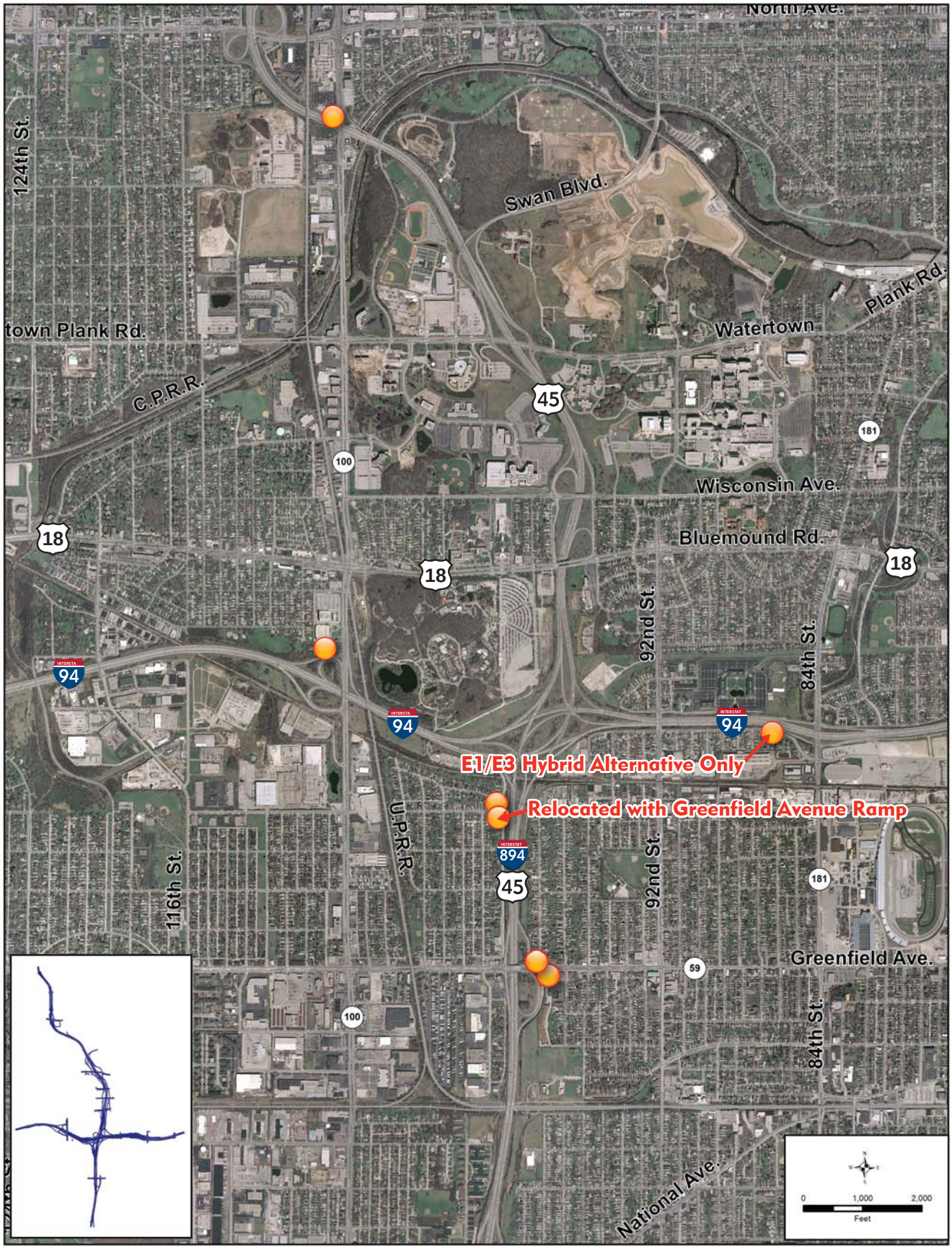

Exhibit 3-15

Modernization Alternatives – Business Relocations